



MILARY NIGERIA LIMITED

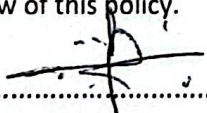
Occupational Health and Safety Policy

Milary Nigeria Limited, a distributor of cleaning and safety & fire equipment, recognizes health and safety as essential components of our operations. This Occupational Health and Safety (OH&S) policy has been developed in accordance with the requirements of the ISO 45001:2018 standard, which is implemented and maintained within our organization. We are committed to:

- Provide safe and healthy working condition for the prevention of work-related injury and ill health for our workers, visitors and other stakeholders accessing our workplace;
- Fulfill legal requirements that includes federal, state, local and regulatory laws, and other requirements to ensure the health and safety of our workforce;
- Eliminate occupational health and safety hazards as well as reduction of OH&S risks using appropriate hierarchy of controls;
- Set measurable objectives and targets to monitor and track our progress towards achieving our OH&S targets for continual improvement of our OH&S management systems;
- Engage with workers on OH&S related issues to solicit feedback and incorporate their perspectives into our OH&S initiatives.

To achieve the above OH&S Policy, Milary Nigeria Limited ensures:

- a. This policy provides clear direction for achieving zero accidents and other measurable objectives and targets aimed at managing our OH&S risks;
- b. This policy is communicated within the organization for workers awareness;
- c. This policy is reviewed periodically (or during our management review) for continuing suitability, effectiveness and adequacy. Operational contingencies may necessitate a review of this policy.

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Managing Director

22ND October, 2025